

# Wootton Bassett Infants' School



## School Uniform Policy

<b>Author:</b>	WBIS
<b>Approval Level:</b>	HT
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<b>Review Cycle:</b>	2 years

This policy has been developed in line with guidance from the Department of Education and has been agreed by the School Governing Body and the Headteacher, Mrs Pass.

It has also been reviewed through the lens of affordability ensuring that the principles of an Affordable School are active and have a positive impact on reducing poverty related stigma.

### **Why we have a school uniform?**

We strongly believe that having a school uniform:

- promotes good behaviour and discipline amongst pupils
- promotes the ethos of our school
- provides a sense of belonging and identity
- sets an appropriate tone for education
- creates a shared sense of purpose

### **Human rights, equality, and discrimination considerations**

Our school has considered the impact of this policy on pupils and its obligations under the Human Rights Act 1998 and the Equality Act 2010.

- Relevant protected characteristics which have been considered when developing and implementing this uniform policy are:
  - sex
  - religion or belief
  - race (including colour, nationality, ethnic or national origin)
  - disability
  - gender reassignment

### **Inclusivity & Discrimination**

- Consideration has been given to ensure our uniform is as inclusive as possible so that all pupils are able to wear it.
- We are sensitive to the needs of different cultures, races and religions and act reasonably in accommodating these needs, without compromising important school policies, such as school safety or discipline.
- Pupils have the right to wear items or clothing particular to their religion. This could include wearing or carrying specific religious artefacts, not cutting their hair, dressing modestly, or covering their head.
- Uniform is unisex and non-discriminatory
- Reasonable adjustment will be made, as appropriate, for pupils with a disability
- We take a sensible approach to allow for exceptions to be made during extreme weather which will be communicated to parents when required.

## Exceptions

Throughout the year we have non-uniform days, usually in conjunction with a charity event. Parents are notified in advance and there is no expectation for children to participate.

We allow Christmas jumpers to be worn throughout December, again with no expectation for children to participate. A Christmas jumper swap allows all children to choose a jumper free of charge.

We understand that there may be times when you need to make adaptations to your child's uniform, please speak to us with any concerns.

We also appreciate that children grow quickly and there may be times when you are temporarily unable to provide them with certain uniform, again please speak to us.

The school has reviewed the cost of the school day and has ensured that the majority of uniform items, and PE clothes can be purchased from affordable sources such as supermarkets.

## Clothing Requirements

### School Uniform (required)

- navy blue sweatshirts, pullover/cardigan
- white or blue polo shirt, blouse or shirt
- blue/white checked or striped dress
- grey/blue trousers, skirts, shorts or pinafore
- black or dark coloured sensible shoes (waterproof, closed toe and secure fastenings)

### PE Kit (required)

- A plain t-shirt
- A hoody or jumper
- Black, grey or navy leggings, tracksuit bottoms or jogging trousers
- Trainers suitable for running around (not boots, slip on shoes or school shoes)

### Additional Items (required)

- A coat, preferably with a hood
- Sun hat
- Wellies (to be kept in school)

### General appearance

- Long hair should be tied back
- No jewellery except for simple stud earrings. Children may be asked to remove other items, which will be given to parents at the end of the day.

## **Availability and Pricing**

- Logo'd uniform can be purchased through the school office, which is sourced from a local supplier.
- Parents can also buy logo'd uniform through My Clothing
- A pre-loved rail of uniform is situated in the school hall where parents can select second-hand uniform at no cost. This information is shared with parents on induction into school and is published on the school website.
- Parents can request uniform via their website, which is then delivered to the school. This is free of charge.
- It is not essential that children wear logo'd uniform. Plain uniform can be purchased from any retailer.
- There is a readily available supply of spare uniform, coats, PE kit and wellies for any children that need it throughout the day.
- A Summer and Winter box containing spare sun hats/ warm scarves and hats etc is available in the hall foyer at appropriate times of the year.

## **Complaints and challenges to school uniform policy**

If you have a complaint about our uniform, please speak to the School Office or Mrs Pass. This will be dealt with in line with our complaints policy.

No specific equipment is required in school. Access to the full curriculum and all learning tasks, wherever possible, is designed to require no financial outlay. All equipment, resources, ingredients for cooking etc are provided free of charge.