

# Wootton Bassett Infants' School

# School Uniform Policy September 2022

This policy has been developed in line with guidance from the Department of Education and has been agreed by the School Governing Body and the Headteacher, Mrs Pass

# Why we have a school uniform?

We strongly believe that having a school uniform:

- promotes good behaviour and discipline amongst pupils
- promotes the ethos of our school
- provides a sense of belonging and identity
- sets an appropriate tone for education
- creates a shared sense of purpose

## Human rights, equality, and discrimination considerations

Our school has considered the impact of this policy on pupils and its obligations under the Human Rights Act 1998 and the Equality Act 2010.

- Relevant protected characteristics which have been considered when developing and implementing this uniform policy are:
  - o sex
  - o religion or belief
  - o race (including colour, nationality, ethnic or national origin)
  - disability
  - o gender reassignment

#### **Inclusivity & Discrimination**

- Consideration has been given to ensure our uniform is as inclusive as possible so that all pupils are able to wear it.
- We are sensitive to the needs of different cultures, races and religions and act reasonably in accommodating these needs, without compromising important school policies, such as school safety or discipline.
- Pupils have the right to wear items or clothing particular to their religion. This could include wearing
  or carrying specific religious artefacts, not cutting their hair, dressing modestly, or covering their
  head.
- Uniform is unisex and non-discriminatory
- Reasonable adjustment will be made, as appropriate, for pupils with a disability
- We take a sensible approach to allow for exceptions to be made during extreme weather which will be communicated to parents when required.

#### **Exceptions**

Throughout the year we have non-uniform days, usually in conjunction with a charity event. Parents are notified in advance and there is no expectation for children to participate.

We allow Christmas jumpers to be worn throughout December, again with no expectation for children to participate.

We understand that there may be times when you need to make adaptations to your child's uniform, please speak to us with any concerns.

We also appreciate that children grow quickly and there may be times when you are temporarily unable to provide them with certain uniform, again please speak to us.

## **Clothing Requirements**

School Uniform (required)

- navy blue sweatshirts, pullover/cardigan
- white or blue polo shirt, blouse or shirt
- blue/white checked or striped dress
- grey/blue trousers, skirts, shorts or pinafore
- black or dark coloured sensible shoes (waterproof, closed toe and secure fastenings)

# PE Kit (required)

- A plain t-shirt
- A hoody or jumper
- Black, grey or navy leggings, tracksuit bottoms or jogging trousers
- Trainers suitable for running around (not boots, slip on shoes or school shoes)

## Additional Items (required)

- A coat, preferably with a hood
- Sun hat
- Wellies (to be kept in school)

### General appearance

- Long hair should be tied back
- No jewellery except for simple stud earrings. Children may be asked to remove other items, which will be given to parents at the end of the day.

# **Availability and Pricing**

- Logo'd uniform can be purchased through the school office, which is sourced from a local supplier
- Parents can also buy logo'd uniform through My Clothing
- A pre-loved rail of uniform is situated in the school hall where parents can buy second hand uniform for a small donation
- The school also supports and encourages the use of the RWB Youth Network uniform exchange. Parents can request uniform via their website, which is then delivered to the school. This is free of charge.
- It is not essential that children wear logo'd uniform. Plain uniform can be purchased from any retailer

### Complaints and challenges to school uniform policy

If you have a complaint about our uniform, please speak to the School Office or Mrs Pass. This will be dealt with in line with our complaints policy.