Common Educational Acronyms to Support Governors

HOLDING TO ACCOUNT & STRATEGY

School Governance Service

Wiltshire Council

AfA Achievement for All

AfL Assessment for Learning

AGAT Able, Gifted and Talented

AHT Assistant Headteacher

ARE Age-related expectation

ASCL Association for School and College Leaders

ASD Autism spectrum disorder

ASP Analyse School Performance

ATs Attainment targets

ATL Association for Teachers and Lecturers

B&A Behaviour and attendance

BESD Behavioural, Emotional and Social Difficulties

BME Black and Minority Ethnic

CAF Common assessment framework

CAMHS Child and Adolescent Mental Health Service

CFO Chief Financial Officer

CiC Children in Care (also know as CLA, children looked after)

CLA Children Looked After

CLLD Communication, language and literacy development

CME Children missing education

CMOE Children missing out on education

CoG Chair of Governors

CoP Code of Practice (for SEN)

CPD Continuing professional development

CPS Common pay scales

CSE Child sexual exploitation

CWaSW /CWSW Children with a social worker

DBS Disclosure and Barring Service

DfE Department for Education

DO Designated Officer

DSG Dedicated schools grant



(D)DSL (Deputy) Designated safeguarding lead

DOfA (Local Authority) Designated Officer for Allegations

EAL English as an additional language

EBacc English Baccalaureate

EBD Emotional and behavioural difficulties

ECT Early Career Teacher (was NQT)

EHCP Education Health and Care plan

ELSA Emotional Literacy Support Assistant

EOC Equal Opportunities Commission

EP Educational psychologist

ESFA Education and Skills Funding Agency

EWO Education welfare officer

EYFS Early Years Foundation Stage

EYFSP Early Years Foundation Stage Profile

FE Further education

FFT Family Fischer Trust

FGB Full Governing Board/Body

FGM Female genital mutilation

Fol Freedom of Information

FMGS Financial Management and Governance Self-assessment

FMS Finance Management System

FRM Financial Reporting Manual

FSM Free school meals

FSM6 Free school meal ever 6

FTE Full time equivalent

GCSE General Certificate of Secondary Education

GD Greater depth

GDPR General Data Protection Regulation

GIAS Get Information About Schools

GLD (or GLoD) Good level of development



HASAW Health and Safety at Work

HE Higher education

HLTA Higher level teaching assistant

HMCI His Majesty's Chief Inspector of Schools

HMI His Majesty's Inspector of Schools

HoD Head of department

HoY Head of year

HR Human Resources

HSE Health and Safety Executive

HT Head teacher

ICT Information and communication technology

IDSR Inspection data summary report

IEB/IAB Interim Executive Board/Interim Academy Board

IEP Individual Education Plan

IGSE International GCSE

IIP Investors in People

INSET In-service education and training

IT Information technology

ITT Initial teacher training

JCC Joint Consultative Committee

KCSIE Keeping Children Safe in Education

KPI Key Performance Indicator

KS Key Stage

LA Local Authority

LACSEG Local Authority Central Spend Equivalent Grant

L&M Leadership and management

LAC Looked After Children

LGC Local Governing Committee (in academies)

LOTC Learning outside the classroom

LSB Local school's budget



LSA Learning support assistant

LSCB Local safeguarding children's board

MASH Multi-Agency Safeguarding hub

MAT Multi-Academy Trust

MDSA Mid-day supervisory assistant

MFL Modern foreign languages

MLD Moderate learning difficulty

MTC Multiplication tables check

NAHT National Association of Head Teachers

NASBM National Association of School Business Managers

NASEN National Association for Special Educational Needs

NEU National Education Union

NFER National Foundation for Educational Research

NGA National Governance Association

NASUWT National Association of Schoolmasters/Union of Women Teachers

NCTL National College for Teaching and Leadership

NEET (Young people) Not in education, employment or training

NLG National Leader of Governance

NoR Number on roll

NPA Names pupil allowance

NPQH National Professional Qualification for Head teachers

NPQML National Professional Qualification for Middle Leadership

NPQSL National Professional Qualification for Senior Leadership

NUT National Union of Teachers

Ofqual Office of the Qualifications and Examinations Regulator

Ofsted Office for Standards in Education

PAN Published admission number

PFI Private Finance Initiative

PGCE Postgraduate Certificate in Education

PHF Primary Head teachers Forum



PLAC Previously Looked After Children

PM Performance management

PPA Planning, preparation and assessment time

PoS Programme of study 40

PP(G) Pupil Premium (grant)

Progress 8 Progress a pupil makes from end of KS2 to KS4

PRP Performance Related Pay

PRU Pupil Referral Unit

PSA Parent Support Adviser

PSHE Personal, Social, Health and Economic education

PSP Pastoral Support Programme

PTA Parents and Teachers Association

PTA UK National membership organisation for PTAs

QTS Qualified teacher status

RBA Reception baseline assessment

RAG Red, amber, green

RDD Regional Delivery Directorate

ROA Record of Achievement

RPA Risk Protection Arrangement

RSHE Relationships sex and health education

SACRE Standing Advisory Council on Religious Education

SATs Standard assessment tasks

SBM School business manager

SCR Single Central Record

SDP /SIP School development plan /School Improvement Plan

SEAL Social and emotional aspects of learning

SEF Self Evaluation Form

SEL Senior Executive Leader (in academies)

SEND Special educational needs and disability

SENCo Special educational needs co-ordinator

SFVS Schools Financial Value Standard



SIAMS Statutory Inspection of Methodist and Anglican Schools

SIMS School information management systems

SIA School Improvement Adviser

SIP School Improvement Plan

SLA Service level agreement

SLD Severe learning difficulty

SLT Senior Leadership Team

SMSC Spiritual, moral, social and cultural education

SMT/SLT Senior management (or leadership) team

SPaG Spelling, punctuation and grammar

SoD Scheme of Delegation

SoW Scheme of work

SRE Sex & relationships education

SRMSAT School Resource Management Self-Assessment Tool (academies)

STEM Science, technology, engineering and maths

STPCD School Teachers' Pay and Conditions Document

STRB School Teachers' Review Body

TA Teacher assessment/teaching assistant

TD day Teacher development day

TES Times Educational Supplement

TLR Teaching and learning responsibility

TUPE Transfer of Undertakings (Protection of Employment)

UCAS Universities and Colleges Admissions Service

UNISON Union of Public Employees

UPS Upper pay spine

UTC University Technical College

VA Value added

VA Voluntary aided (school)

VC Voluntary controlled (school)

VI Visually impaired

VMFI View my financial insights tool



VFM Value for money

WASSH Wiltshire Association of Secondary and Special Schools Head teacher WGA Wiltshire Governors' Association

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